

News from the Northwest

March, 2019



**Newsletter of the Northwest Suburban Branch
American Association of University Women**

***Our Mission: To advance gender equity for women and girls
through research, education and advocacy.***

Our Vision: Equity for all.



Meet Eleanor Roosevelt

Saturday, March 9th

10:30 a.m.

**Des Plaines Public Library
1501 Ellinwood St., D.P.**

As they did her husband, people either loved or hated her. She was a First Lady of a new breed – one who spoke clearly and was heard.

On Saturday, March 9th, we will have the opportunity to meet this formidable woman as personified by Leslie Goddard. Once again, Ms. Goddard will be with us to bring to life someone that we know about and would certainly have liked to have known. We know quite a lot about her public persona, but do we know her? Her life, although she was a part of the New York aristocracy, was not an easy one. We will learn about her in a most interesting way as Leslie Goddard joins us and becomes Eleanor, bringing us with her through her most interesting life.

March is Women's History Month, and once again we are partnering with the Des Plaines Public Library to bring this very special program to the public. We are fortunate to be able to continue this relationship with the library, as we would not be able to afford programs of this caliber alone. Through our work with the library, we have been able to introduce AAUW to the broader community and have gained members for our branch.

The library asks that we preregister for this event, if possible, at <http://calendar.dppl.org/events>. This assists them in their planning, but don't stay away because you have not preregistered. There will be room for you.

As we usually do after library events, any of our members who wish can get together for an informal lunch. That's always lots of fun – discussion will cover any number of topics!

FROM OUR PRESIDENT

Did you know AAUW is committing to train 10,000,000 women – that's TEN MILLION – on salary negotiations? Salary negotiation is something women do not generally feel comfortable doing. And because salary history usually affects the amount of money offered at the next job, the effect of not negotiating even one salary compounds as a career goes on. AAUW's research shows that one year out of college there is a 7% wage gap

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between women and men with college degrees that was unexplainable even after accounting for many variables, and as years progress the differential becomes even greater. That is why, on April 13 at 1:30 p.m., our branch is hosting a *Work Smart Salary Negotiation* workshop for 40 women at the Des Plaines library. (Men can come but it is geared at women.)

We need your help to recruit women who are in or reentering the workforce for this interactive session which is designed to build confidence in their negotiation style through facilitated discussion and role play. For more information: <https://salary.aauw.org/>

WORK SMART
Sponsored by Northwest Suburban AAUW

Saturday, April 13, 2019

1:30 – 4:30 p.m.

Des Plaines Public Library

The event will be free due to a grant from AAUW-IL, but registration is required. Registration is available at the Des Plaines Library Website: <https://calendar.dppl.org/event/1125274>

Let's help close the wage gap!

Cindy

IT HAPPENED LAST MONTH

It was cold and ugly outside, but warm and cozy inside as we gathered at Fran Kampwirth's home for a movie. We had asked members to choose which film they wanted, and the choice was *RBG*. What a powerful film it is; what a wonderful picture of a powerful and determined woman and her path to becoming the second woman to be named to the U.S. Supreme Court! Our thanks to Fran for hosting this event.

WHAT'S COMING UP?

Saturday, March 9th: Branch Meeting at the Des Plaines Public Library, 10:30 a.m.

Leslie Goddard as Eleanor Roosevelt

Thursday, March 28th: Equal Pay Day Chicago, 2019 Rally

Richard J. Daley Center, 50 W. Washington St., Chicago, 12 noon to 1:00 p.m.

Saturday, April 13th: WORK SMART Workshop, 1:30 p.m. at the Des Plaines Public Library

Saturday, April 13th: Annual Lunch with AAUW Fellows, 11:00 a.m. at Lambs' Farm in Libertyville

For registration information, contact Cindy Grau, cgrau8@gmail.com or 847-532-0212 or Irene Jinks, wijinks@aol.com or 847-698-3113. Registration deadline is April 6.

Wednesday, May 8th: Northwest Suburban Branch Annual Meeting and Dinner, 6:00 p.m., D.P. Elks Club

AAUW NEWS FROM WASHINGTON

Paycheck Fairness Act Advances in House of Representatives

On Tuesday, February 26, the House Education and Labor Committee **approved** the Paycheck Fairness Act. The committee approved one amendment with minor and technical changes and defeated several harmful amendments that would have undermined the goals of the legislation. The Paycheck Fairness Act remains strong and now advances to the House floor, where the full House of Representatives will vote on its passage. AAUW advocates ensured that Congress made this critical pay equity legislation a top priority, and we continue to **advocate** for swift passage of the Paycheck Fairness Act to help close the gender pay gap.

DON'T LEAVE MONEY ON THE TABLE!

You can ask for the salary you deserve.

Attend our AAUW Work Smart salary negotiation workshop for women.



AAUW Work Smart is designed to help experienced working women negotiate for a new job, raise, or promotion. In this 3-hour workshop you'll gain confidence in your negotiation style through facilitated discussion and role-play.

Date: Saturday April 13, 2019 1:30 -4:30 pm

Location: Des Plaines Library

Registration available at: <https://calendar.dppl.org/event/1125274>

Limited to 40 participants.

Cost: Free due to a grant from AAUW-IL Inc.

Hosted by AAUW Northwest Suburban Branch